

Cochran County Hospital District
Board of Directors
Meeting Minutes
March 19, 2025

Cochran Memorial Hospital
201 E Grant Ave
Morton, Texas 79346

ATTENDANCE

Board of Directors
John Schmidt
Ray O'Brien
William (Bill) Albus
Matt Patterson

Hospital Administration
Kody Kitchens

Minutes Taker
Mary McKnight

Absent
Betty Lyon

Guests
Grant Turner
Maggie Ramon

1. Opening

- a. Quorum present
 - i. Meeting called to order 5:57 p.m.
- b. Invocation led by Matt Patterson.
- c. Public Comments
 - i. None
- d. Review and Consider Approval of Previous Meeting Minutes
 - i. Motion made to approve the February 19, 2025; regular session meeting minutes as read. Motion seconded. Three (3) votes in favor of approving minutes; zero (0) votes against. Motion passed; minutes approved as read.

2. Matters for Discussion and/or Action.

- a. No new business

3. Reports

- a. Clinical
 - i. Grant presented clinical data regarding number of patients treated in the clinic and emergency department.
- b. Financials
 - i. CDs
 - i. Two (2) CDs matured on March 1, 2025
 - a. Account ending 1260
 - i. Balance \$916,963.70
 - ii. Renewed eight (8) month term at 3.70%
 - b. Account ending 1075
 - i. Balance \$486,631.35
 - ii. Renewed eight (8) month term at 3.70%
 - ii. One (1) CD will mature on March 19, 2025
 - a. Account ending 4787
 - i. Balance \$1,254,220.89
 - ii. Current interest rate 4.25%

- ii. Mid-Level Pay
 - i. Inquiry made at February 19, 2025 Board of Directors meeting regarding where Nathaniel Covarrubias and Ashley Davidson's pay appears in the report. Maggie Ramon was not present to answer at the time.
 - a. Nathaniel and Ashley's pay is automatic deposit and is included in the payroll lump sum.
- iii. Uncompensated Care
 - i. At the February 19, 2025 it was reported HHSC ordered a recoup of the 2021 Uncompensated Care payment in the amount of \$363,183.41. This payment was due March 15, 2025. Kody did refute the recoupment; however, he was told the UC Fund rules had changed in 2020 and now the entire amount can be recouped, not just the federal portion.
 - ii. Kody requested a payment plan, which we were granted. We will pay \$45,397.93 a month beginning March 15, 2025 through September 15, 2025.
- iv. EMS
 - i. Have obtained driver variance. Currently still using EMTs until drivers can be trained.
 - ii. Currently have plenty of staff and are getting good feedback from the community.
- v. Line Items
 - i. Line 32, Petrol Products: EMS fuel
 - ii. Line 76, City of Morton: Utilities
 - iii. Line 11 & 41, Texas Organization of Rural & Community Hospitals
 - a. Nathaniel Covarrubias' membership
 - iv. Line 42, Texas Rural Association of Clinics: Morton Clinic memberships
 - v. Line 37, SPEMS: Hospital membership
 - vi. Line 45, True Bridge: W2 and 1099 forms
 - vii. Line 85, True Bridge: Monthly software fees
 - viii. Lines 61 & 100, Cardinal Health: 340B pharmacy purchases
- c. Administrator's Report
 - i. Financial Computer System
 - i. We went live with our new financials system, Multiview, on March 3, 2025. So far, the system is working with only minor problems.
 - ii. We were promised once we went live with this system, we would have a support service that would respond to any issues encountered within one (1) hour. That has not been the case, as Maggie has had response times of over twenty-four (24) hours. Kody spoke with the company and response times are improving.
 - iii. Trubridge is now forcing us to switch our time clock and payroll system from 3R to Paylocity. This change will be time consuming. The new Paylocity contract has an increased annual cost of \$4,321.08 for the first three (3) years and \$11628.36 thereafter.

- iv. We are currently looking for a better system that will meet our needs and be more cost effective.
- ii. Cochran County EMS
 - i. Emergicon has started billing for EMS services. Still having to work on some insurance credentialing and getting the financial systems and banks linked together.
- iii. Rural Health Facility Capital Improvement Grant
 - i. The 2025 Rural Health Facility Capital Improvement Grant has opened for applications. With this grant we should be able to replace the floor in the Emergency Room, repair the floor in the main hallways, update the floor at the nurses station and update the nursing and provider stations in the emergency department. Application deadline is April 23, 2025 and it will be awarded in June 2025.
- iv. Maintenance
 - i. Air conditioner in the nurses' lounge is no longer working. Anthony Mechanical Services Inc. evaluated the problem and said the unit is unrepairable. They provided a quote of \$10,509 to replace the unit. We are looking at other options.

4. Executive Session

- a. Motion made to enter executive session; motion seconded. Three (3) votes in favor; zero (0) against. Board of Directors meeting moved in to executive session at 6:30 p.m.
- b. Executive session exited 7:00 p.m.

5. Personnel

- a. Motion made to amend the CEO yearly salary compensation from \$90,000 to \$180,000 effective April 1, 2025. Motion seconded. Three (3) votes in favor, zero (0) against motion carried. Effective April 1, 2025 the CEO yearly salary compensation will increase to \$180,000

6. Open Forum

- a. No new business

7. Adjournment

- a. Motion made to adjourn. Motion seconded. Four (4) votes in favor; zero (0) oppose. Motion carried.
 - i. Meeting adjourned 7:06 p.m.

Cochran Memorial Hospital CEO

Date

Cochran Memorial Hospital President, Board of Directors

Date